# STEPHANIE R. GRAHAM, PH.D.

Department of Counseling Psychology, School of Education

University of Wisconsin-Madison

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**EDUCATION**

**Ph.D. in Counseling Psychology**, August 2009

Auburn University, Auburn, AL

*APA-accredited*

**M.A.** **in Clinical Psychology**, August 2003

University of Houston-Clear Lake, Houston, TX

**B.S.** **in Psychology,** May 1999

Texas A&M University, College Station, TX

*Cum Laude*

**PROFESSIONAL EXPERIENCE**

**Clinical Professor and Director, Counseling Psychology Training Clinic** Department of Counseling Psychology, University of Wisconsin-Madison, Madison, WI (August 2014 – Present)

**Psychotherapist,** Private Practice, Madison, WI

(September 2010 – Present)

**Director,** Personal Counseling Services, Edgewood College, Madison, WI

(July 2009 – June 2014)

**Predoctoral Internship,** Counseling & Consultation Services, University Health Services: University of Wisconsin-Madison, Madison, WI (August 2008 – July 2009)

*APA-accredited 2000-hour Predoctoral Internship*

**Group Facilitator**, AIDS Outreach of East Alabama Medical Center, Auburn, AL

(September 2007 – January 2008)

**Counselor**,East Alabama Mental Health, O.D. Alsobrook Clinic, Valley, AL

(May 2007 – December 2007)

**Caseworker II**, Texas Youth Commission, Hamilton State School, Bryan, TX

(September 1999 – September 2000)

**LICENSES**

Licensed Psychologist, State of Wisconsin (#2888-057)

Registered Health Service Provider in Psychology (#53417)

**HONORS AND AWARDS**

Leadership Institute for Women in Psychology, Participant Leader, American Psychological Association, 2020

Excellence in Diversity, School of Education, University of Wisconsin-Madison, 2019

Clinic Innovation Award, Association of Psychology Training Clinics, 2018

Outstanding Early Career Supervisor/Trainer. American Psychological Association, Society of Counseling Psychology, Section for Supervision and Training, 2016

Staff Award for Social Justice, Edgewood College, 2012

Outstanding Doctoral Student for 2006-2007, The Graduate School, Auburn University

**GRANTS**

Instructional Lab Modernization Grant ($8000), School of Education, University of Wisconsin-Madison

**TEACHING AND INSTRUCTION**

**Courses in the Department of Counseling Psychology, University of Wisconsin-Madison:**

Helping Skills

Life Span Development

Family and Couple Counseling

Foundational Practicum

Advanced Practicum

Supervision Practicum

Advanced History & Systems of Psychology

Career Theory & Intervention

Crisis & Trauma in Counseling

Consultation in Health Service Psychology

**Courses in the Department of Psychology, Edgewood College:**

Multicultural Counseling

**Courses in the Department of Counselor Education, Counseling Psychology, & School Psychology, Auburn University:**

Counseling and Human Services

**PUBLISHED BOOK CHAPTERS**

Thompson, M. N., & **Graham, S. R.** (2014). Self-efficacy beliefs. In P. Hartung, M. Savickas,

& B. Walsh (Eds.) *Handbook of Career Intervention*. American Psychological Association.

**PEER-REVIEWED JOURNAL PUBLICATIONS**

Frost, N.D., **Graham, S.R.,** Ramirez Stege, A.M., Pankey, T.L., Jones, T., & Martinez, E.M.

(2020). Bridging the gap: Addressing the mental health needs of underrepresented collegiate students at psychology training clinics. *Training and Education in Professional Psychology, 14(2),* 138-144.

Ramirez Stege, A.M., Chin, M.Y., & **Graham, S.R.** (2019). A critical postcolonial and resilience-

based framework of supervision in action. Training and Education in Professional

Psychology. Advanced online publication. [https://doi.org/10.1037/tep0000276](https://doi.apa.org/doi/10.1037/tep0000276)

Thompson, M.N., **Graham, S.R.,** Brockberg, D., Chin, M.Y., & Jones, T. M. (2017). Advancing

training in session fees through psychology training clinics. *Professional Psychology: Research and Practice, 48*(5), 327-334*.*

Harper, A.J., Finnerty, P., Martinez, M., Brace, A., Crethar, H.C., Loos, B., Harper, B., **Graham,**

**S.R.**, Singh, A., Kocet, M., Travis, L., & Lambert, S. (2013). Association for lesbian, gay, bisexual, and transgender issues in counseling competencies for counseling with lesbian, bisexual, queer, questioning, intersex, and ally individuals. *Journal of LGBT Issues in Counseling, 7,*1-42.

**Graham, S.R.,** Carney, J.S., & Kluck, A.S. (2012). Perceived competency in working with LGB

clients: Where are we now? *Counselor Education and Supervision,* *51*, 2-16.

**Graham, S.R.,** & Liddle, B.J. (2009). Multiple relationships lesbians and bisexual

psychotherapists encountered while practicing in LGB communities: How close is too close? *Professional Psychology: Research and Practice*, *40,* 15-21.

**MINOR PUBLICATIONS**

**Graham, S.R.** (November 2007). AIDS outreach: A call to advocacy. *The Reflection*, p. 7

**Graham, S.R.** (January 2005). Revealing racism [Letter to the editor]. *Monitor on Psychology*,

p. 4

**PEER-REVIEWED PRESENTATIONS**

DeBlaere, C.D., Aiello, M., Brodt, M., Burnes, T., Cadenas, G., Cardenas Bautista, **Graham,**

**S.R.,** Hunter, E., Lewis, J., Rehrig, M., Robinson, T.M., Singh, A., Suzuki, H., & Whitaker, V. Developing a model of social justice action and advocacy (2020). Presentation at the 128th Convention of the American Psychological Association, *virtual meeting*.

Chin, M.Y., **Graham, S.R., &** Ramirez Stege, A.M. (2020). *A critical, post-colonial approach to*

*clinical supervision and professional mentoring.* Discussion hour to be held at the 2020 Counseling Psychology Conference, New Orleans, LA.

**Graham, S.R.,** Frost, N.D., & Jones, T. (2019). *Meeting the mental health needs of racially*

*underrepresented college students: Examining the impact of culturally adapted mental health treatment of treatment adherence and dropout rates.* Symposium presentation at the 127th Convention of the American Psychological Association, Chicago, IL.

**Graham, S.R.**, (2018). *International LGBTQ Advocacy: Ideas for action.* Roundtable discussion

at the 126th Convention of the American Psychological Association, San Francisco, CA.

**Graham, S.R**., Herndon, J., & Thompson, M.N. (2018). *Budget models, revenue generation, and*

*fee structures in psychology training clinics.* Poster presentation. Association of Psychology Training Clinics Annual Meeting, Maui, HI.

Davids, C., & **Graham, S.R.** (2016). *Intersectionality in the context of LGBTQ identities.* Co-

chair, Roundtable Discussion. 124th Convention of the American Psychological

Association, Denver, CO.

**Graham, S.R.,** Thompson, M.N., Jones, T, Chin, M.Y., & Brockberg, D. (2016). *Social class*

*and psychology training clinics: An opportunity for discussion.* Co-chair, Conversation Hour. 124th Convention of the American Psychological Association, Denver, CO.

**Graham, S.R.**, Diestelmann, J., Turan, N., Frost, N., & Pankey, T. (2015). *In-house counseling*

*psychology training clinics: An opportunity for discussion.* Chair, Conversation Hour, 123rd Convention of the American Psychological Association, Toronto, Ontario.

**Graham, S.R.** & Davids, C. (2015). *LGBTQ in the media.* Chair, Roundtable Discussion,

123rd Convention of the American Psychological Association, Toronto, Ontario.

Turan, N., Diestelmann, J., Nitzarim, R., & **Graham, S.R.** (2014). *Counseling services in south*

*central Wisconsin: A retrospective review of service use in a community clinic in the past three years.* Poster presented at the Wisconsin Psychological Association’s Annual Meeting, Madison, WI.

Stafford, T.W.D., Stevens, G.J., Malchow, A.N., Borges, T.A., Pipes, R.B., & **Graham, S.R.** (2011).  *Trends in Sexual and Gender Identity Minority Terminology: Evidence from APA Convention Programming.*  Poster session presented at the

118th Convention of the American Psychological Association, Washington, D.C.

 Stafford, T.W.D., & **Graham, S.R**. (2011).  Creating a Safe Place for LGBT

Students on a College Campus: Challenges and Rewards.  In L. Douce (Chair), *LGBT Identities and Communities: The Pain of Marginalization and The Joy of*

*Celebration.*  Roundtable discussion at the 118th Convention of

the American Psychological Association, Washington, D.C.

Fishell, S., **Graham, S.R.,** & Thompson, M.N. (2011). Ripped from the

Headlines: Media & the Queer Community*.* In L. Douce (Chair), *LGBT Identities and Communities: The Pain of Marginalization and the Joy of Celebration.* Roundtable

discussion at the 118th Convention of the American Psychological

Association, Washington, D.C.

Harper, A.J., Doolin, E.M., **Graham, S.R.,** & Cannon, L. (2010).

*Relationships and Experiences of Oppression: Lesbian and Bisexual Women Speak Out.* Session presented at the 2010 Wisconsin Women’s Studies/LGBTQ Conference, UW-Whitewater, Whitewater, WI.

Doolin, E.M., Harper, A.J., **Graham, S.R.,** & Cannon, L. (2010). *Navigating*

*the Politics of Relationships for Bisexual and Lesbian Women*. Session conducted at the 2010 Midwest Bisexual, Lesbian, Gay, Transgender, Allied College Conference, University of Wisconsin-Madison, Madison, WI.

Harper, A.J., **Graham, S.R.,** Doolin, E.M. (2009). *Applying ethical guidelines &*

*competencies in working with LGBTQ individuals in the current political climate: Implications for supervisors and counselor educators.*  Conference session at the 2009 Wisconsin Counseling Association Summit, Wisconsin Rapids, WI.

Doolin, E.M., **Graham, S.R.,** & Harper, A.J. (2009). *Mentoring LGBTQ*

*students in higher education: Perspectives from the other side.* Conference session at the 2009 Wisconsin Women’s Studies and LGBTQ Conference, University of Wisconsin-Madison, Madison, WI.

**Graham, S.R.,** Doolin, E.M., & Carney, J.S. (2009). *Counseling competency*

*with LGB clients: Concerns and critical incidents*. Poster presented at the 2009 Great Lakes Regional Counseling Psychology Conference, Ball State University, Muncie, IN.

Harper, A.J., Doolin, E.M., & **Graham, S.R.** (2009).*Promoting an inclusive*

*environment for lesbian, gay, bisexual, and transgender individuals in our schools, workplace, and community*. Presentation at the Diversity: What is Your Comfort Level? Conference at Appleton North High School, Appleton, WI.

Doolin, E.M., **Graham, S.R.,** Hoyt, W.T., Budge, S., & Bohlig, A. (2009). *Out and*

*about in the South: Defining lesbian community.* Poster presented at the 2009 National Multicultural Conference and Summit, New Orleans, LA.

Harper, A.J., **Graham, S.R.,** & Doolin, E.M. (2008). *Recognizing and addressing*

*heterosexism in the classroom, campus, and community.* Presentation at the Wisconsin State Human Relations Association Annual Conference, Wisconsin Dells, WI.

Pipes, R.B., Blevins, T, **Graham, S.R.,** Bryant, Z.A., Connely, A., Houle, J., et al. (2008). Lying

in psychotherapy: Not just clients. In A.S. Kluck (Chair), *The Therapist as Human: Crying, Lying, and Expressing Anger in Psychotherapy.* Symposium conducted at the 116th Convention of the American Psychological Association, Boston, MA.

**Graham, S.R.**, Carney, J.S., & Kluck, A.S. (2008). *Perceived competency*

*in working with LGB clients: Where are we now?* Poster presented at the 116th Convention of the American Psychological Association, Boston, MA.

Pipes, R.B., Martin, L., **Graham, S.R.,** Blevins, T., Spragg, C., & Houle, J. (2007).

Lying in psychotherapy:  A brief review of the literature. In R.B. Pipes (Chair), *Lying in Psychotherapy: Clients’ Views, Therapist Views, Theoretical/Practical Considerations*. Symposium conducted at the 115th Convention of the American Psychological Association, San Francisco, CA.

Doolin, E.M., **Graham, S.R.,** Harper, A.J., & McCants, L. (2007). *Multiple Identities:*

*Overcoming barriers in the workplace.* Break-out session conducted at the 1st Annual

Women’s Leadership Conference, Auburn University, Auburn, AL.

Middleton, R.A., Alfred, D.M., Blevins, T., Doolin, E.M., **Graham, S.R.**, Hargrove, G.

(2007). *Help-Seeking Behavior in Trained Crisis Volunteers and Mental*

*Health Professionals: Implications for Multicultural Counseling Training and Competence*. Workshop conducted at the 6th Annual Southeastern Conference on Cross-Cultural Issues in Counseling and Education, Savannah, GA.

Doolin, E.M, Cardin, C., **Graham, S.R.**, Hatchman, B.G., & Harper, A. (2007).

*Perspectives from Counseling Students on LGBTQIQ Activism and Coping on a Conservative Campus: From Silence to Action*. Break-out session presented at the 3rd Annual Day of Learning: GLBTQI Issues in Counseling & Education, Georgia State University, Atlanta, GA.

**Graham, S.R.,** Doolin, E.M, & Harper, A. (2006). *Recognizing and Reducing*

*Heterosexual Bias: Tools for Supervisors and Educators.* Roundtable discussion at the Annual Convention of the Southern Association of Counselor Educators and Supervisors*,* Orlando, FL.

**Graham, S.R.,** & Liddle, B.J. (2006). *Dual relationships lesbian/bisexual therapists*

*encountered practicing in LGB communities.* Poster presented at the 114th Convention of the American Psychological Association, New Orleans, LA.

**Graham, S.R.,** Owens, A., Downes, J., Hatchman, B.G., Harper, A., & Doolin, E.M.

(2006). *Reexamining the Straight Agenda at Auburn University.* Presentation at the 16th

Annual Research Forum, Auburn University, Auburn, AL.

Owens, A., Doolin, E.M., Downes, J., **Graham, S.R.,** Hatchman, B.G., Harper, A.

(2006). *Reexamining the Straight Agenda: Creating a Supportive Environment on Campus.* Break-out session presented at the 2nd Annual Day of Learning: GLBTQI Issues in Counseling & Education, Georgia State University, Atlanta, GA.

**Graham, S.R.** (2003). *Fighting Fair: Relationship 101*. Workshop presented for the

University of Houston Counseling and Psychological Services Center, Houston, TX.

**Graham, S.R.** (2003). *Stress Management 101: Back to the Basics*,

Workshop presented for the University of Houston Counseling and Psychological Services Center, Houston, TX.

**Graham, S.R.** (2002). *Body Satisfaction and Socio-Cultural Concepts in a Lesbian Sample.*

Poster presented at the 8*th* Annual Student Conference for Research and Creative Arts, University of Houston, Houston, TX.

**INVITED PRESENTATIONS**

Doolin, E.M., **Graham, S.R.,** & Harper, A.J. (2009). *LGBTQ Issues in Higher Education.*

Invited presentation at the University of Wisconsin System Reaching At-Risk Students Workshop, UW-Marathon Country, Wausau, WI.

Harper, A.J., Carden, D.C., Obert, L., McCants, L., **Graham, S.R.**, & Doolin, E.M.

(2008). *Counseling Student Perspectives on Running an Effective LGBTQIQ Campus Group.* Invited presentation at the 4th Annual Day of Learning: Empowerment through Cross-Disciplinary Approaches to LGBTQI Issues, Georgia State University, Atlanta, GA.

**Graham, S.R.,** & Harper, A.J. (2007). *LGBTQIQ and Sexuality*. Presentation for

students enrolled in Human Sexuality course, Auburn University, Auburn, AL.

**Graham, S.R.,** & Harper, A.J. (2007). *Gender, Sex, and Sexuality*. Presentation for

Auburn University Multicultural Center Multicultural Education Series, Auburn, AL.

**Graham, S.R.** (2007). *Sexual Diversity*. Guest speaker for freshman students enrolled in

freshman orientation class, Auburn University, Auburn, AL.

**Graham, S.R.,** & Doolin, E.M. (2007). *Diversity and the Student Athlete.* Guest

panelist for Lifeskills for Student Athletes course, Auburn University, Auburn, AL.

**Graham, S.R.** (2007). *Take Back the Night.* Rally speaker, Auburn University, Auburn,

AL.

**Graham, S.R.** (2007). *Advanced Considerations for Counseling Practice*. Panelist for

Community Agency Counseling Internship class, Auburn University, Auburn, AL.

**Graham, S.R.,** & Doolin, E.M.(2006). *Sexual Diversity: Implications*

*for the Helping Professions.* Presentation for undergraduate students enrolled in the Counseling and Human Services course, Auburn University, Auburn, AL.

**Graham, S.R.,** Harper, A.J.,& Owens, A. (2006). *Professional Opportunities for*

*Counselors-in-Training.* Guest panelist for the Introduction to the Counseling Profession graduate course, Auburn University, Auburn, AL.

**Graham, S.R.,** & Doolin, E.M. (2006). *Sexual Diversity and Implications for Health*

*Care Administrators.* Presentation for an undergraduate class for future health care

administrators, Auburn University, Auburn, AL.

**Graham, S.R.** (2006). *The Counseling Internship Experience.* Guest panelist for

Community Agency Counseling Internship class, Auburn University, Auburn, AL.

**Graham, S.R.** (2005). *Reframing Relationships: Diversity Reconsidered,* FOR REAL

Presentation Series; Facilitated an open dialogue with university students, faculty, and administrators about diverse relationships, Auburn University, Auburn, AL.

**SERVICE**

**University of Wisconsin-Madison**

Search Committee, Director of Mental Health Services (2020)

Mental Health Task Force (2019 – 2020)

**University of Wisconsin-Madison, Department of Counseling Psychology**

Counseling Psychology Training Clinic Research Committee (2018 – present)

Counseling Psychology Training Clinic Steering Committee (2014 – present)

Doctoral Training Committee (2015 – present)

Doctoral Dissertation and Preliminary Exam Committee Member (2014 – present)

John Martins Clinical Workshop Series Co-Chair (2015 – present)

Master’s Training Committee (2014 – 2015)

Master’s Student Advisor (2014 – present)

**National**

American Counseling Association, Association of Lesbian, Gay, Bisexual, and Transgender Issues in Counseling Competencies Taskforce, member (2009 –2013)

American Psychological Association

Commission on Accreditation Site Visitor (2017 – present)

Counseling Psychology Conference

Sections Preconference Co-Chair (2019 – present)

Sponsorship Committee (2019 – present)

Division 17 (Society for Counseling Psychology)

Advocacy Special Task Group (2018 – present)

Section for Lesbian, Gay, Bisexual, & Transgender Issues

Past Chair (2019 – present)

Chair (2017– 2019)

Chair-Elect (2016 – 2017)

Programs Chair (2014 – 2016)

Secretary (2012 – 2014)

Section for Supervision & Training

Chair-Elect (2020 – present)

Reviewer, Convention Program Committee (2010 – 2012)

Association of Psychology Training Clinic Directors

Member (2014 – present)

Supervision Committee Chair (2018 – present)

Executive Committee, Member-At-Large, Elect (2020 - present)

Association of University and College Counseling Center Directors (2009 – 2014)

Auburn University, Counseling Psychology Program Advisory Board (2017 – present)